Building With
Vision, Quality and Pride

Application for Employment

All applicants are considered for all positions without regard to race, religion, color, sex, gender, sexual orientation, pregnancy, age, national origin, ancestry, physical or mental disability, medical condition, military or veteran status, genetic information, marital status, ethnicity, citizenship or immigration status or any other protected classification, in accordance with applicable federal, state, and local laws. By completing this application, you are seeking to join a team of hardworking professionals dedicated to consistently delivering outstanding service to our customers and contributing to the financial success of the organization, its clients, and its employees. Equal access to programs, services, and employment is available to all qualified persons. Please print.

Position(s) Applied for		Date of Application		
Present Hourly/Salary Expectations		Potential Start Date (if Hired)		
Print Name (Last, First, & Middle)				
Street Address		City	State	ZIP Code
Main Phone Number	Alternate Phone Number	Email		
Social Security Number	Date of Birth	Trident Approved Starting Wages **(Office Use Only)**		

Do we have permission to contact you using the above information for hiring?.....☐ Yes ☐ No

Employment Experience

List the names of your present or previous employers in chronological order with present or most recent employer listed first. Be sure to account for all periods of time. If self-employed, give firm name and supply business references. Add an additional page if necessary.

Name of Employer	Supervisor	May we contact?
		☐ Yes ☐ No
Street Address		
Phone Number	Dates Employed (Month/Year)	
	From	To
Job Title and Duties	Reason for Leaving	

Employment Experience (Continued)

Name of Employer	Supervisor	May we contact?
		☐ Yes ☐ No
Street Address		
Phone Number	Dates Employed (Month/Year)	
	From	To
Job Title and Duties	Reason for Leaving	

Name of Employer	Supervisor	May we contact?
		☐ Yes ☐ No
Street Address		
Phone Number	Dates Employed (Month/Year)	
	From:	To:
Job Title and Duties	Reason for Leaving	

Have you ever been involuntarily terminated or asked to resign from any job?.....☐ Yes ☐ No

If yes, explain:

Employment Experience (Continued)

Explain any gaps in your employment history:

List any other experience, job related skills, additional languages, or other qualifications that you believe should be considered in evaluating your qualifications for employment.

Education

Describe your educational background in the table provided below.

	School Name	Years Completed	Diploma/ Degree (Yes/No)	Area of Study/Major	Specialized Training, Skills, or Extra-Curricular Activities
High School					
College/ University					
Graduate/ Professional School					
Trade School					
Other					

Business and Professional References

List three professional references of individuals who are **not** related to you:

Name and Title	Relationship	Phone Number or Email

Personal References

List three people who know you well:

Name and Title	Relationship and Years Acquainted	Phone Number or Email

Professional Licensing/ Certification Information

1. Do you currently hold any professional licenses or certifications that may be applicable to this position? .....☐ Yes ☐ No
2. Please list any current/applicable license/certification types:

   _____

   _____

General Information

1. Have you ever used another name?.....☐ Yes ☐ No
2. Is any additional information related to name changes, assumed name, or nickname necessary to enable a check on your work and educational record?.....☐ Yes ☐ No
   If yes to either of the above, provide additional information:

   _____
3. Have you ever worked for Trident Sited Development, LLC.?.....☐ Yes ☐ No
   If yes, give dates and position: _____
4. Our Hours are based on the project we are on. If hired for this position, are you able to meet attendance requirements for this position? .....☐ Yes ☐ No
5. Are you at least 18 years old?.....☐ Yes ☐ No
   Note: If under 18, hire is subject to verification that you are of minimum legal age.

6. In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required verification document upon hire. If hired, can you present evidence of your identity and legal right to work in the United States?.....☐ Yes ☐ No
7. During the previous seven years, have you ever been convicted of a felony which resulted in imprisonment?.....☐ Yes ☐ No
8. Trident Site Development, LLC. is a drug-free workplace. If hired, are you able to meet this requirement?..... ☐ Yes ☐ No
9. Are you able to perform the essential job functions of the job for which you are applying with or without reasonable accommodation?.....☐ Yes ☐ No
   Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for qualified applicants/employees to perform essential job functions.

Applicant Statement and Agreement

Read and initial each paragraph below. If there is anything that you do not understand, please ask.

_____ I hereby authorize the Company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the prior employers and references I have listed to disclose to the Company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

_____ I hereby authorize Trident Site Development, LLC. to conduct any necessary investigation regarding my background as it relates to the position I am seeking and to the extent permitted by federal, state and local laws. I agree to complete the requisite authorization forms for the background investigation. I hereby release all parties from any liability in connection with the provision and use of such information.

_____ If I am employed by the Company, I understand that I am required to comply with all rules and regulations of the Company.

_____ If hired, I understand and agree that my employment with the Company is at-will, and that neither I, nor the Company is required to continue the employment relationship for any specific term. I further understand that the Company or I may terminate the employment relationship at any time, with or without cause, and with or without notice. I understand that the at-will status of my employment cannot be amended, modified, or altered in any way by any oral modifications. The only acceptable means of altering the At-Will status will be in writing by Trident Site Development, LLC - VP or Higher. I understand that my employment will be subject to a probationary period of 90 days.

_____ I understand that, except for at-will-status, if hired my wages, hours, working conditions, job assignment(s) and compensation rate(s) may be subject to change by Trident Site Development, LLC.

_____ I understand that the safety of employees is extremely important to the Company and that the Company is committed to ensuring a safe working environment. I understand that I, and every employee, have a responsibility to prevent accidents and injuries by observing all safety procedures and guidelines. I understand and agree to comply with federal, state, and local regulations related to on-the-job safety and health.

_____ I understand that if hired I agree to submit to legally permissible drug testing upon an offer of employment from Trident Site Development, LLC., and prior to starting work. I agree that an offer of employment is contingent upon receiving a negative test result.

_____ I hereby certify that the answers given by me are true and correct to the best of my knowledge. I certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery. I understand that if any term, provision, or portion of this Agreement is declared void or unenforceable, it shall be severed, and the remainder of this Agreement shall be enforceable.

_____ I understand that if I am selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 Form in this regard.

_____ I understand that if hired I may be required to sign a non-solicitation and non-disclosure agreement as a condition of employment.

This application will only be considered for 30-days from receipt. If you have not received an official offer within 30-days of completing this application and you wish to continue to be considered for employment, you must complete another application.

MY SIGNATURE INDICATES THAT I HAVE READ, UNDERSTAND, AND AGREED TO ALL OF THE ABOVE TERMS.

Signature: _____

Name (print): _____ Date: _____